



# Rotorua Boys' High School

## Job Description

<b>Position:</b>	Teacher of Te Reo Māori
<b>Responsible to:</b>	Principal and Board of Trustees via the Leader of Learning Māori
<b>Functional relationships with:</b>	Teaching Staff Support Staff Deputy Principals Principal Students Parents and Caregivers
<b>Dated:</b>	August 2022
<b>Position Term:</b>	Permanent

### **School background:**

Rotorua Boys' High School is a State boys' secondary school of approximately 1150 students. It is one of five Rotorua high schools and caters for students from Year 9 to Year 14. The school opened in 1914 as the Rotorua District High School before becoming Rotorua High and Grammar School in 1927. Rotorua Boys' High School evolved from these beginnings in 1959.

The school includes an off-site attached unit based in Pererika Street known as the Rotorua Activity Centre, or more commonly known as Awhina School. The School also has a 140 bed Hostel known as Tai Mitchell House.

Rotorua Boys' High School is known to many in the community as 'Raukura'. Don Stafford explains the historical background to this name.

*"It has always been my understanding that 'Raukura', though literally referring to a feather or special plume, in fact conveyed a much more significant shade of meaning. In some measure those described as possessors of the 'Raukura' were of particularly significant stature. They were considered to have justified such a privilege by reason of illustrious lineage, extremely noteworthy leadership or some remarkable achievement in another field – perhaps warfare, diplomacy or unparalleled knowledge. Being considered worthy of the 'Raukura' would undoubtedly have been an accolade sought by aspiring tribal members in the past. When ultimately bestowed (by general consensus) on a deserving individual, it clearly indicated a level of excellence of the greatest merit. Academic achievement has, particularly during the 20<sup>th</sup> century, been recognised as the single most vital element in the advancement and well being of us all. I can only presume that this was clearly apparent to those of the 1920's whose*

*efforts resulted in the establishment of Rotorua High and Grammar School in 1927. The remarkable and farsighted education endowment made by the Ngāti Whakaue people some 40 years even before that, is evidence enough of their support of and belief in education. I have no doubt that the use of 'Raukura' was a subtle message of encouragement for all to take advantage of education, to seek excellence and thus justify the 'Raukura'."*

#### Rotorua Boys' High School Taonga

- The concept of 'Raukura'
- The administration block
- The school's relationships with Ngāti Whakaue
- The foyer and Memorial Hall carvings
- The Trevor Nathan Sculptures "Raukura" and "Te Hokinga"
- The Roi Toia Sculpture "Tāne Raukura"
- The school magazine that carries the title '*Raukura*'
- The trees that adorn the school's grounds
- The prefect system
- The house competition
- The house group system
- Tai Mitchell Hostel
- The Former Students of the school
- The 'Hall of Fame'
- The 'Pro Patria' Rolls of Honour
- The Annual Prizegiving Ceremony
- The Harwood Library
- The Ryder Gates
- The Millennium Centre

#### **Our motto:**

***"AD ASTRA PER ASPERA"***  
***"To the stars through hard work"***

This motto is, so far as I have been able to determine, not a quotation from ancient literature. It may well have been composed by the school's foundation Principal. If so, he almost certainly had in mind the famous motto of the Royal Air Force (and the Royal New Zealand Air Force) PER ARDUA AD ASTRA, which means "Through steep ways to the stars" and makes the same suggestion as the school motto. The RAF motto was created for the Royal Flying Corps (forerunner of the RAF) in 1913; the reference to the stars was, of course, particularly appropriate for that body, but the motto as a whole was certainly intended to have the wider implication indicated above. (*Dr W.F. Richardson, Senior Lecturer in Classics, University of Auckland*).

Our motto caters for our students who come from all walks of life, and who bring with them their own special talents and needs. Our motto helps us to work with each of our students and to assist them to succeed, whilst at the same time providing them with the tools to make that success possible.

Our original Latin motto and the equivalents in both Māori and English combine together to give us as a school not only a special identity, but also a common purpose.

***"WHĀIA TE ITI KAHURANGI"***  
***"Aim high despite all difficulties"***

## **Our vision is:**

***To become the outstanding Boys' High School in New Zealand***

## **To achieve the vision, we will focus on:**

- The academic achievements of our students.
- The sporting achievements of our students.
- The achievement of our students in cultural activities.
- The development of leadership qualities of our students.
- The development of citizenship qualities in our students.

## **Key responsibilities and outcomes**

### **Day to day management**

- Manage on a day to day basis the allocated classroom ensuring a stimulating teaching environment in that room.
- Manage the resources as delegated by the LOL Māori.

### **General duties**

- Provide instruction as timetabled in the subject of Te Reo Māori.
- Provide instruction as required by the school's timetable in other subjects in which qualifications and skills are held.
- Implement the school's charter and ensure full compliance with all curriculum requirements as set by the school and government agencies in the appropriate teaching subjects.
- Maintain and fulfill all requirements set by the appropriate subject departments in terms of instruction, assessment and reporting.
- Attend Departmental meetings as required.
- Participate in the co-curricular (sporting and/or cultural) programme of the school.
- Assist the LOL Māori in reasonable scheme writing, resource management, stocktaking, examination and test writing as required.
- Meet all requirements of Board policy, particularly those that apply to staff dress.
- Assist the Principal in special assignments as required from time to time.
- Support Te Ao Māori and celebrate the success of young Māori achieving success as young Māori.
- Support Rotorua Boys' High School as a high performing school where academic excellence, sporting achievement and participation in a range of quality cultural endeavours are emphasised.

### **Professional development**

- Maintain and develop own professional development skills, and establish professional development programme.
- Take part in the six monthly performance management processes.
- Meet annual objectives as agreed by the LOL Māori, Principal and Board of Trustees.

**Health and Safety**

- Be responsible for own safety, notifying the LOL Māori, Deputy Principal or Principal of any possible work hazards or incidents.

**Person specifications**

**Essential requirements:**

- Teaching Degree.
- Experience in teaching Te Reo Māori.
- A high degree of personal presentation and professional skill.
- Excellent communication skills.
- Knowledge of the Privacy Act.
- Experience and qualifications in Future Focused Teaching and Learning strategies an advantage.

<hr/> <b>Signed by</b>	<hr/> <b>Date</b>
<hr/> <b>Signed by A.C. Grinter on behalf of the Board of Trustees</b>	<hr/> <b>Date</b>