



## Rotorua Boys' High School - RAUKURA Strategic Plan 2024-2025

*Ko Te Arawa te waka, Ko Te Arawa te iwi, Ko Ngongotahā te maunga,  
Ko Te Rotorua-nui-a-Kahumatamomoe te moana, Ko Utuhina te awa,  
Ko Te Akitu a Raukura te papa, Ko Raukura te whare*



### VISION

*To become the outstanding  
Boys' High School in New Zealand.*

### MISSION

*Rotorua Boys' High School provides a safe and supportive  
environment for all boys to mature into outstanding  
young men well prepared for the important future roles  
they must play in the community.*

### VALUES

*Pūmau – Be strong of character  
Whakātu ngārahutanga – Demonstrate leadership  
Upoko pakaru – Display commitment  
Kapo huanga – Take opportunities  
Hirangatanga – Strive for excellence  
Whakaute – Show respect*

#### Strategic Dimension

##### Ā tātou Tamatāne – Our Young Men

1. To have a school-wide approach to raising academic achievement for all students, with a specific focus on the academic achievement of Māori students.
2. To have a school-wide approach to improving attendance for all students, with a specific focus on the academic achievement of Māori students.
3. To have a school-wide approach to increasing involvement and performance in co-curricular activities for all students.
4. To build school-wide a culturally responsive environment that enables our Māori students to experience and enjoy success as Māori.

#### OBJECTIVES

##### Learners at the Centre

- Ensure places of learning are safe, inclusive and free from racism, discrimination and bullying.
- Have high aspirations for every learner/ākonga, and support these by partnering with their whānau and communities to design and deliver education that responds to their needs, and sustains their identities, languages and cultures.

##### Barrier Free Access

- Reduce barriers to education for all, including for Māori and Pacific learners/ākonga, disabled learners/ākonga and those with learning support needs.
- Ensure every learner/ākonga gains sound foundation skills, including language, literacy and numeracy.

##### Future of Learning and Work

- Collaborate with industries and employers to ensure learners/ākonga have the skills, knowledge and pathways to succeed in work.

#### Strategic Dimension

##### Ō tātou Pouako – Our Staff

1. To have a high quality staff team providing high quality learning environments for all students.

#### OBJECTIVES

##### Quality Teaching and Leadership

- Meaningfully incorporate te reo Māori and tikanga Māori into the everyday life of the place of learning.
- Develop staff to strengthen teaching, leadership and learner support capability across the education workforce.

#### Strategic Dimension

##### Tō tātou kura, ō tātou Whānau me te Hapori – Our School, our Families and our Community

1. To ensure our school and Hostel are safe environments.
2. To provide modern, future focussed school facilities.
3. To provide leadership, expertise and demonstrate high expectations in the learning outcomes of our Tamatāne.
4. To embed school-wide understanding and implementation of Te Tiriti o Waitangi principles.
5. To continue a school-wide approach to continuous self review, community consultation and evidence based decision making.

#### OBJECTIVE

- Rotorua Boys' High School provides a trusted and high performing environment where our Tamatāne can thrive and excel.

***Our Annual Plan details our specific goals and expectations and how we will achieve and measure success***